



TASMANIAN ASSOCIATION OF VOCATIONAL REHABILITATION PROVIDERS INC STRATEGIC PLAN 2022-2024

About TAVRP: The Tasmanian Association of Vocational Rehabilitation Providers Incorporated (TAVRP) is the professional association and peak body representing Occupational* Rehabilitation Providers in Tasmania. Occupational Rehabilitation Providers (ORPs) can make a significant contribution to positive outcomes for people with workplace related injury or illness. TAVRP represents the interests of Rehabilitation Providers working in the profession. Since inception in 1988, TAVRP has played an ongoing role in the development and implementation of Occupational Rehabilitation services throughout Tasmania.

Vision: All Tasmanians have access to high quality Return to Work Services

Mission: To advocate for continuous improvement in outcome-based workplace rehabilitation, promote an evidence-based approach, lead and promote best practice and the highest possible performance standards for Occupational Rehabilitation services in Tasmania.

Values: TAVRP embodies and promotes the following values:

Equity	All Tasmanian workers should have access to high quality Return to Work Services
Evidence Based Approach	Occupational Rehabilitation services should be applied using an evidenced based approach
Capacity Building	TAVRP members and the Occupational Rehabilitation industry should have access to quality and relevant professional development and competencies as defined by the professional associations for Rehabilitation Providers
Ethical practice	TAVRP Members are required to adhere to a Code of Conduct with strict ethical standards, relevant to the profession
Competency	TAVRP Members must meet required competency, standards of education and experience (in line with AHPRA, ASORC, ESSA or RCAA requirements)

* Interchangeable with Vocational Rehabilitation Providers and Workplace Rehabilitation Providers

Strategic Plan 2022-2024

Member Value	<ul style="list-style-type: none"> • Continue to support Members to maintain and improve performance standards and ethical practice to deliver optimal Occupational Rehabilitation practice to industry, injured workers and stakeholders • Continue the professional development of Members
Stakeholder Value	<ul style="list-style-type: none"> • Support and enable best practice in delivery of Occupational Rehabilitation services in Tasmania
Advocacy	<ul style="list-style-type: none"> • Strengthen engagement and relationships with key stakeholders including policy developers, such as the Regulator, Legislators and Industry, to influence the development of the Occupational Rehabilitation industry • Identify opportunities for influence and engagement as part of ongoing activities
Collaboration	<ul style="list-style-type: none"> • Work collaboratively with Members and stakeholders towards the best possible outcomes for ill and/or injured workers and Industry stakeholders • Initiate and strengthen relationships with peak bodies representing the medical and allied health professions and like-minded organisations involved in Occupational Rehabilitation
Professional Education and Development	<ul style="list-style-type: none"> • Promote best practice for the Occupational Rehabilitation Industry in Tasmania • Provide regular professional development opportunities based on peer reviewed research and best practice • Align competency, behaviour, knowledge and skills with the Rehabilitation Competency Framework outlined by the World Health Organisation (WHO)
Brand/Reach	<ul style="list-style-type: none"> • Promote TAVRP as the peak body for Occupational Rehabilitation Providers in Tasmania, and the value of TAVRP Membership through TAVRP Standards and Code of Practice, across various communication platforms
Ethics and Standards	<ul style="list-style-type: none"> • Promote the ongoing requirement for TAVRP Members to adhere to a code of conduct, strict ethical standards and competency standards of education and experience commensurate with best practice Occupational Rehabilitation within Australia